

ATTORNEY DOCKET NO.:  
019143.0272

PATENT APPLICATION  
09/110,103

#19/20(E)  
yon  
9-18-02

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Michael C. Powers, et al.  
Serial No.: 09/110,103  
Filing Date: July 1, 1998  
Group Art Unit: 2163  
Examiner: M. Irshadullah  
Title: SYSTEM AND METHOD FOR IMPORTING  
PERFORMANCE DATA INTO A PERFORMANCE  
EVALUATION SYSTEM

BOX AF  
Assistant Commissioner for Patents  
Washington, D.C. 20231

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SEP 17 2002  
GROUP 3600

Dear Sir:

**RESPONSE PURSUANT TO 37 C.F.R. § 1.116**

In response to the Office Action mailed April 25, 2002, Applicants respectfully request the Examiner to reconsider the rejection of the claims in view of the comments as set forth below.



09-13-02

AF 9/27/02

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Technology Center 2100

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Assistant Commissioner for Patents  
Washington, D.C. 20231

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GROUP 3600

Dear Sir:

**CERTIFICATE OF EXPRESS MAIL**

I hereby certify that the attached Response Pursuant to 37 C.F.R. § 1.116, Declaration Pursuant to 37 C.F.R. § 1.131 with supporting documents, Declaration of Facts with supporting documents, a Notification of Extension of Time with attached check, Baker Botts L.L.P. acknowledgement postcard and this Certificate of Express Mail are being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. § 1.10 on this 11th day of September 2002, addressed to the Assistant Commissioner for Patents, Washington, D.C. 20231.

*Willie Jiles*

Willie Jiles

Express Mail Receipt  
No. EL 948546378 US